

1.4.2 PROGRESS TOWARDS ACHIEVEMENT OF GOALS

Goal 1: Enhance the quality of teaching and learning, and educational outputs

- The KPIs for this goal and MUT's performance in terms of those KPIs are fully covered under the ministerial approved enrolment targets in page 4.

Table 1.5. Goal 2: Promote a responsible and high performing student population

Key Performance Indicator	Actuals for 2015				2015 Targets	
	Q1	MID-Year	Q3	Year	Mid-Year	Year End
Objective 2.1: Promote solid ethical conduct and a progressive value system amongst the student body						
2.1.1 % of alcohol-free student events	82%	82%	82%	82%	82%	82%
2.1.2 % of incident-free student events	90%	90%	90%	90%	82%	82%
Objective 2.2: Promote a diversified, tolerant and cohesive student body						
2.2.1 Number of events to promote social cohesion amongst students	3	3	3	3	2	3
2.2.2 No of activities to assist students with disabilities	1	1	2	5	2	5
Objective 2.3: Facilitate Student Leadership Development						
Number of student leadership development activities organised	2	2	2	8	2	5

Table 1.6. Goal 3: To be the preferred higher education employer for academic and support staff

Key Performance Indicator	Actuals for 2015				2015 Targets	
	Q1	MID-Year	Q3	Year	Mid-Year	Year End
Objective 3.1: Increase proportion of academic staff with required professional skills and Industry experience in relevant programmes supported with Masters' degree as a minimum qualification						
% of new I/R staff with at least Masters' or equivalent qualification	25%	100%	50%	100%	85%	90%
% of total I/R staff with at least Masters' or equivalent qualification	42%	53%	69.5%	72.5%	85%	88%
Objective 3.2: Increase the proportion of support staff with broad requisite skills						
% of new support staff with required qualifications & experience	100%	100%	100%	100%	90%	90%
Objective 3.3: Offer competitive salaries in line with educational industry norms						
MUT percentile location within HE Sector salary scale (Median)	50th	50th	50th	50th	50th	50th
Objective 3.4: Offer a variety of incentives to high performing staff						
Number of I/R staff members receiving teaching excellence awards	na	na	na	4	na	9
Number of staff members receiving research awards	na	na	na	14	na	6